

WELTY

WELTY ENGAGEMENT COMMITTEE FAQ



Q: What is the WEC?

A: The WEC stands for the Welty Engagement Committee.

Q: What is the WEC's purpose/mission?

A: Our mission is to empower our employees to engage with our communities while creating opportunities for personal and professional growth, collaboration, and meaningful contributions to the greater good.

Q: How did the WEC begin?

A: The Welty Employee Committee (WEC) was founded in 2020, initially starting with just three members, the committee quickly grew to a team of about eight individuals. They organized events like the Mother's Day flower event, collaborations with LeBron James' Family Foundation House Three Thirty, and the Akron Children's Annual Holiday Tree Festival. In 2023, the WEC partnered with Business Volunteers Unlimited (BVU) to enhance their community service efforts and expand event planning. By 2024, the committee has hit its stride, hosting 1-2 events per month with a strong, engaged team from multiple business groups. Learn more about BVU [here](#).

Q: How can I become involved with or become a member of the WEC?

A: Each year, we welcome new members to the WEC. If you are interested in joining us in 2025, please reach out to Michael Taylor or one of our current members!

Q: How can I get WEC swag?

A: You can earn exclusive WEC swag by participating in any internal or external volunteer events, where each hour of volunteering translates into points that can be accumulated and exchanged for various prizes. Incentive will be offered twice a year.

Q: How do I find the WEC / BVU webpage?

A: You can easily access the WEC/BVU webpage through the **Welty Intranet** by clicking the WEC tab on the top right. Once on the WEC page, click the “VOLUNTEER WEBPAGE” link, and consider bookmarking it for future use. If you have any questions, reach out to us at wec@thinkwelty.com.

Q: How do you register on the BVU webpage?

A: If you're new to the BVU page, start by clicking the “LOG IN” button at the top right of the webpage, then select “Not a member? Register” to create your profile. Use your Welty email address to register and verify your account via the email link sent to you (check spam if needed). Once registered, you can sign up for events on our portal. If you encounter any issues, contact us at wec@thinkwelty.com.

Q: How do you sign up for an event on the BVU webpage?

A: After registering an account, you can easily sign up for any of our events listed on the site, including internal events like Mother's/Father's Day and summer cookouts, as well as external volunteer events. To sign up, click on the event logo or name to learn more, and then select the green “SIGN UP” button on the event page. Choose your office location from the drop-down list, submit, and you'll see a success message, with the option to add the event to your Outlook calendar.

Q: How do you add an event to your outlook calendar after registration?

A: After signing up for an event, you can add it to your calendar by clicking the “Add to Calendar” link on the success page. If you forget to do this, you can add the event later by going to the “My Account” section on the BVU page. Here, you can view all your upcoming events, add them to your calendar, and see your volunteer history to track your participation hours.

Q: How do you log your hours/points?

A: Your hours/points are logged automatically when you register for any event on our WEC / BVU page.

Q: What are self-reported hours and what qualifies for self-reported hours? How do I log them?

A: Self-reported hours allow you to log your own volunteer activities by clicking on the “Self-report your volunteer hours” tab under My Account. This initiative aims to capture all the ways our Welty community gives back, including activities outside of sponsored events, so everyone can contribute to our volunteering goals and earn points for WEC swag. Eligible activities include coaching, working with non-profits, or even picking up litter. If you’re unsure if an activity qualifies, you can reach out to wec@thinkwelty.com.

Q: What is VTO? How do I submit for VTO/when is it required?

A: Volunteer Time Off (VTO) is available for opportunities during the workday, with each employee allotted 4 hours to use for WEC-administered events or other approved volunteer activities. To use VTO, submit your request through Bamboo just as you would for PTO or vacation. It’s recommended to get your VTO approved before registering for the event to ensure your participation.

Q: What is the difference between events that require VTO and ones that do not?

A: Only events that are during the workday (M-F 8-5) require VTO. Evening/weekend events do not require VTO. Additionally, events such as the Welty summer cookouts do not require VTO as they occur during the lunch hour.

Q: What if I am out of VTO but still want to participate in events during working hours?

A: If you have used all 6 of your VTO hours but still want to participate in an event that would require VTO, please speak with your direct supervisor and get approval prior to registration.

Q: What if my hours/points for volunteering are not tracked properly? Who do I contact?

A: If you participated in an event or reported self hours, and do not think your proper hours were converted into points, please reach out to us at wec@thinkwelty.com and we will look into it to make sure you are taken care of!

Q: If I have an idea for a volunteer or internal WEC event, who do I contact?

A: We are looking for new opportunities to look into for future events (internal or external volunteering) if you have an idea to share, reach out to us at wec@thinkwelty.com

Q: If I am unable to participate in any WEC sponsored or self-reported volunteer hours, how else can I be involved/make an impact?

A: We know you are busy with work, home life, etc. If you find you are unable to participate in any of our sponsored events, or participate in other self-reported hours, we have ways you can still be a part of what we do at the WEC! We have sponsored book and food bank drives before some of our events, and plan to continue having alternative ways for you to be a part of the WEC's initiatives.

Q: Is there a cutoff for registering for events? Can we register day of/day before?

A: No! Unless the event specifically states you must sign up by a certain date, you can register as late as the day of volunteering. If there is a waiver for that specific event, please be sure to fill it out prior to attending.

Q: How do I cancel my registration for an event if I can no longer attend?

A: If you have registered for an event but can no longer attend due to your schedule, no worries, life happens! Just please go into the event and remove yourself in advance so we are not expecting you. You can do this in the same way you would add the event to your calendar. Click on "My Account" at the top of the BVU page (click on the words "MY ACCOUNT" not the drop down arrow) and you will see the upcoming events you are signed up for, and can hit "remove me." Please try and do this prior to the date/time of the event.

Q: How many points do I get per hour of volunteering?

A: 0.5 Hours = 1 Point, 1 Hour = 2 Points Total

Q: How many points do I need to get WEC swag?

A: The lowest point category for swag starts at 4 points and goes up to 24 points! You may save your points up throughout the year for larger items.

Q: Can I roll over points into the next year?

A: Yes, you can roll over up to 20 points into the next year, but if you don't volunteer for a full year, any accumulated points will expire.